



Nine Mile Creek Discovery Point
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Item 5B.
BCWMC 4-20-23

MEMO

TO: Nine Mile Creek Board of Managers
FROM: Brett Eidem, Natural Resource Project and Planning Manager
DATE: March 29, 2022
RE: Diversity, Equity, Inclusion and Accessibility Policy

Background

NMCWD has continued to discuss Diversity, Equity, Inclusion and Accessibility since it was prioritized at the October 27 Board and Staff Retreat. Previous drafts of the policy emphasized how we manage the water and natural resources through our 10 Year Water Management Plan, which was developed in collaboration with local communities and partners. Ultimately, the NWCWD is adopting this DEIA policy to justify the importance of developing a DEIA plan, to be incorporated in our continued strategic watershed management planning and prioritization. At the March 15 Board Meeting, The Board and staff discussed the draft policy and recommended some grammatical changes, which have been incorporated into this most recent draft.

Below is an updated draft of the NMCWD Diversity, Equity, Inclusion and Accessibility (DEIA) policy:

The Nine Mile Creek Watershed District strives to understand and to prioritize diversity, equity, inclusion and accessibility. Within the context of strategic watershed management, the district will work toward addressing current and historical inequities in every facet of its operation.

Request

Adopt NMCWD DEIA policy.